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GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Establishment – HM & FW Department - Family Welfare Department – Regularization of Services of the Contract Employees against the regular sanctioned posts – Orders –Issued.

HEALTH MEDICAL & FAMILY WELFARE (G.2) DEPARTMENT

G.O.Ms.No. 41 Dated:13/03/2024

Read the following:

1. Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance (HR. I - Plg. & Policy) Department, dated.21.10.2023.
3. Circular Memo No.2099702/FIN01-HROPDPP(OCE)/82/2023, dated.13.12.2023.
4. U.O.Note No: 2372909/ FIN01-HR0PDPP(OCE)/41/2024 (HMF04/2), Date : 12/03/2024.

ORDER:

The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) & subsequently issued orders in the reference 2nd read above, stipulating the conditions for the regularisation of services of the contract persons working in Government Departments.

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD & Administrative Department concerned in Secretariat, the DTA and the Finance Department.

3. The Finance Department, after detailed verification of the proposals submitted, vide the reference 4th cited, has concurred the proposals for regularisation of the following contract employees:

Sl.No	Name of the Individual (as per CFMS ID)	CFMS ID	Name of the post against which regularized	Office Details (DDO Code - Office Name)	Pay Scale of the Post (in RPS 2022)
(1)	(2)	(3)	(4)	(5)	(6)
1	Manjula Pallem	30006264	Multipurpose Health Assistant (F)	03140903009 - Primary Health Centre Indukuripeta	G-XI (32670-101970)
2	Esarapu Uma Maheswari	30001563	Multipurpose Health Assistant (F)	02020903001 - Primary Health Centre Thummapala	G-XI (32670-101970)
3	P Geetha Devi	30001909	Multipurpose Health Assistant (F)	02020903001 - Primary Health Centre Thummapala	G-XI (32670-101970)
4	Y Chandirani	30001815	Multipurpose Health Assistant (F)	02070903002 - Primary Health Centre Gavaravaram	G-XI (32670-101970)
5	B R N Chinnamma	30001821	Multipurpose Health Assistant (F)	02070903005 - Primary Health Centre Chowduvada	G-XI (32670-101970)
6	Vadde Manjula Janaki	30006018	Multipurpose Health Assistant (F)	10100904001 - Primary Health Centre Bommanahal	G-XI (32670-101970)
7	Samanthapudi Nageswaramma	30004610	Multipurpose Health Assistant (F)	07020903004 - Primary Health Centre Modepalli	G-XI (32670-101970)
8	Munnangi Lakshmi Sampatamma	30004609	Multipurpose Health Assistant (F)	07020903004 - Primary Health Centre Modepalli	G-XI (32670-101970)
9	V C Manjula	30004924	Multipurpose Health Assistant (F)	11110903013 - Primary Health Centre Mudipapanapalli	G-XI (32670-101970)
10	Tadi Ammaji	1000053015	Multipurpose Health Assistant (F)	04080909002 - Primary Health Center Malakapalli	G-XI (32670-101970)

11	G Bharathi	30006617	Multipurpose Health Assistant (F)	04080909002 - Primary Health Center Malakapalli	G-XI (32670-101970)
12	Sannedha Rani G	1000097677	Multipurpose Health Assistant (F)	04010903010 - Primary Health Centre Pedavegi	G-XI (32670-101970)
13	Janipella Anantha Lakshmi	1000054168	Multipurpose Health Assistant (F)	04010903016 - Primary Health Centre Gudiwakalanka	G-XI (32670-101970)
14	Sirra Nirmala Jyothi	30006619	Multipurpose Health Assistant (F)	04010909009 - Pp Unit Eluru	G-XI (32670-101970)
15	U Estheru Mary Ratnam	1000057881	Multipurpose Health Assistant (F)	04140903004 - Primary Health Centre Ganapavaram	G-XI (32670-101970)
16	Marthamma Lankapalli	1000063328	Multipurpose Health Assistant (F)	04140903008 - Primary Health Centre Chebrole	G-XI (32670-101970)
17	Kanakmbaram Polimatla	1000100554	Multipurpose Health Assistant (F)	06080903001 - Family Welfare Centre U Mangalagiri	G-XI (32670-101970)
18	Kolati VaraLakshmi	1000316583	Multipurpose Health Assistant (F)	06080903004 - Primary Health Centre Thullur	G-XI (32670-101970)
19	B Nagaratnamma	30004289	Multipurpose Health Assistant (F)	06160903006 - Primary Health Centre S J Mudi	G-XI (32670-101970)
20	M Mallika	30004288	Multipurpose Health Assistant (F)	06160903006 - Primary Health Centre S J Mudi	G-XI (32670-101970)
21	Kamma Jhansi Rani	30001427	Multipurpose Health Assistant (F)	06170903004 - Primary Health Centre Chebrolu	G-XI (32670-101970)
22	Boddu Vijaya Nirmala	1002167874	Multipurpose Health Assistant (F)	06170903008 - Primary Health Centre Mannava	G-XI (32670-101970)
23	Chelle Prameela Rani	30001258	Multipurpose Health Assistant (F)	03010903019 - Primary Health Centre Turangi	G-XI (32670-101970)
24	Jonnagadda Suryanarayanamma	1000096983	Multipurpose Health Assistant (F)	03100902003 - Primary Health Centre Kirlampudi	G-XI (32670-101970)
25	M Satyanarayanamma	1000140808	Multipurpose Health Assistant (F)	03100902005 - Primary Health Centre Rachapalli	G-XI (32670-101970)
26	Karri Ananda Sarojini Devi	30006357	Multipurpose Health Assistant (F)	03170903005 - Primary Health Centre Kotananduru	G-XI (32670-101970)
27	Tatapudi Swarnakumari	1003919272	Multipurpose Health Assistant (F)	03060903003 - Primary Health Centre Ubalanka	G-XI (32670-101970)
28	Suneetha Chigurupati	1000460194	Multipurpose Health Assistant (F)	05040903003 - Primary Health Centre Lakshmipuram	G-XI (32670-101970)
29	G Venkateswaramma	30002969	Multipurpose Health Assistant (F)	05060903009 - Primary Health Centre Rurdapaka	G-XI (32670-101970)
30	Kiranmai Kurakula	1000764710	Multipurpose Health Assistant (F)	09050903010 - Primary Health Centre Bairluty	G-XI (32670-101970)
31	Elizabeth Dasari	1000038988	Multipurpose Health Assistant (F)	09060903004 - Primary Health Centre Palukuru	G-XI (32670-101970)
32	K Vijayarani	1000087536	Multipurpose Health Assistant (F)	09110903011 - Primary Health Centre Talamudipi	G-XI (32670-101970)
33	Sarojamma Vidyapogu	1000557418	Multipurpose Health Assistant (F)	09110903011 - Primary Health Centre Talamudipi	G-XI (32670-101970)
34	Nakka Mary Nirmala	3000002542	Multipurpose Health Assistant (F)	09120903003 - Primary Health Centre Gadivemula	G-XI (32670-101970)
35	Bachalapuri Pramilarani	1000557419	Multipurpose Health Assistant (F)	09120903003 - Primary Health Centre Gadivemula	G-XI (32670-101970)
36	Pasupulati Suseela	1000034242	Multipurpose Health Assistant (F)	05110903004 - Primary Health Centre Gollamudi	G-XI (32670-101970)

37	Jetta Vijaya Kumari	30004118	Multipurpose Health Assistant (F)	06120903001 - Primary Health Centre Karalapadu	G-XI (32670-101970)
38	Saradha Yarajalu	1000138266	Multipurpose Health Assistant (F)	06130903002 - Primary Health Centre Rajupalem	G-XI (32670-101970)
39	M Santhakumari	30004403	Multipurpose Health Assistant (F)	06150904001 - Pp Unit Sattenapalli	G-XI (32670-101970)
40	Chintada Vijaya	1000235063	Multipurpose Health Assistant (F)	22100903013 - Primary Health Centre Guruvinaidupeta	G-XI (32670-101970)
41	Shamiun Sk	1000120936	Multipurpose Health Assistant (F)	07060903001 - Primary Health Centre Anumalaveedu	G-XI (32670-101970)
42	Irupani Dhanalakshmi	30004552	Multipurpose Health Assistant (F)	07070903011 - Primary Health Centre Kamepalli	G-XI (32670-101970)
43	T Sujatha Kumari	30004523	Multipurpose Health Assistant (F)	07080903003 - Primary Health Centre Hm Padu	G-XI (32670-101970)
44	Sumathi Yalla	1000083547	Multipurpose Health Assistant (F)	04020903007 - Primary Health Centre Pedakapavaram	G-XI (32670-101970)
45	Dolla George Lakshmi Bai	30006621	Multipurpose Health Assistant (F)	04030909002 - Family Welfare Centre (U) Bhimavaram	G-XI (32670-101970)
46	Nareemani Kola	1000063517	Multipurpose Health Assistant (F)	04140903013 - Primary Health Centre Pentapadu	G-XI (32670-101970)

4. After careful examination of the matter, the Government hereby permits the Appointing Authority to regularise the services of the above individuals working on contract basis against the regular sanctioned posts w.e.f 01.04.2024.

5. The regularization is contingent upon the conditions that the regularisation must be against clear & regular vacancies; that the appointing authority shall verify & authenticate the genuineness & correctness of the certificates/documents related to a) Date of Birth, b) Educational Qualifications & Technical Qualifications relevant to the post, c) Caste/Community Certificates, and d) Rule of Reservation with reference to the Rule of Reservation Roster Register with reference to the original certificates/ documents/registers.

6. Further, the employees so regularized shall be governed by the following conditions as prescribed in reference 4th cited:

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold the last rank (junior most) amongst the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by the relevant Service Rules as mentioned in the appointment order.

vi. The persons shall be governed by the provisions of the National Pension System (NPS)/ Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

viii. The Head of Department & the Appointing Authority concerned shall be responsible for verifying their records & ensuring that the regularisation being now made is not interdicted/ prohibited by a stay order of any competent authority/legal forum, & only after such confirmation, issue the orders.

7. The Appointing Authority shall issue the Appointment Order in the form of Proceedings in the format at Annexure I.

8. The Appointment Order above shall be issued by the Appointing Authority after obtaining the undertaking in Annexure II signed by two witnesses.

9. The Appointing Authority/Authorities shall adhere to the prescribed formats and take necessary action accordingly. Any deviation shall invite disciplinary action as per CCA Rules against those responsible.

10. This order is available in apegazette.cgg.gov.in.

(BY ORDER ISSUED IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

MOVVA TIRUMALA KRISHNA BABU
SPECIAL CHEIF SECRETARY TO GOVERNMENT

To

The Commissioner of Health & Family Welfare, A.P

The P.S to GA (Services) Department

P.S to Chief Secretary to Government

P.S to Minister (HFW&ME)

The Concerned RDM&Hs/DMHOs in A.P

The Principal Accoutant General (A&E), A.P

The Director of Treasuries & Accounts, A.P

The pay & Accounts Office, A.P

Copy To

The SPl.CS to Government, HM&FW Dept.

The Finance (HR.1-Policy) Department, A.P

/ / FORWARDED :: BY ORDER / /

SECTION OFFICER

Annexure I

GOVERNMENT OF ANDHRA PRADESH

PROCEEDINGS OF THE _____

PRESENT:

Proceedings No. **Dated. -03-2024**

Sub:- Public Services- <Department>-Regularisation of Services of Contract Employees as per the provisions of Act 30 of 2023 and G.O. Ms. No.114, Finance (HR-I, Plg & Policy) Department, dated 21-10-2023 - Orders - Issued.

Ref: 1.Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (Act 30 of 2023).
2. G.O.Ms.No.114, Finance(HR-I, Plg. & Policy)Department, dated 21-10-2023.
3.Circular Memo No.2099702/FIN01- HROPDPP(OCE)/82/2023, dated 13-12-2023.
4.U.O.Note No. xxx(<HOD Code>/< Batch No.>)(to be issued)
5.G.O.Ms.No. (GO to be issued by the Administrative Department)

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ORDER:

1. The Government of Andhra Pradesh have enacted the Andhra Pradesh Regularisation of Services of Contract Employees Act, 2023 (Act 30 of 2023) and subsequently issued orders in the 2nd reference cited above, stipulating the conditions for regularisation of services of the contract persons working in Government Departments

2. In the reference 3rd read above, detailed operational guidelines were issued to process the proposals for regularization through an online application by the HoD and the Administrative Department in Secretariat, DTA and Finance Department.

3. The Government, in the reference 5th cited, has issued orders permitting the regularization of the services of <Name of the Employee>, who has been working on contract basis in the post <Name of the Post> at <Name of the Office and Location>, continuously from <Date of Joining on Contract basis>.

4. The individual is hereby regularized as <Name of the Category of Post> with effect from 01.04.2024, in the time scale of pay <Pay Scale as per RPS 2022> and posted to <Name of the Office and Location> in the existing vacancy. This appointment procedure and services of the individual shall be governed by the <Name of the relevant Service Rules>.

5. Thus, the individual is governed by the following conditions as prescribed in the reference 5th cited

i. The date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from date of joining in the post regularised.

ii. The individual shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

iii. The individual shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

iv. The inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, & in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

v. The service & procedure of appointment shall be governed by <Name of Relevant Service Rules>.

vi. The persons shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, & with prospective effect only.

vii. If the regularisation is found erroneous at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately & without any notice to the individual.

Signature of the Appointing Authority

To:

Copy To:

Annexure II

UNDERTAKING FOR REGULARISATION

I, _____(Name as per CFMS ID) & _____ (CFMS ID) working at _____(Name of the Office) as _____(Category of Post) from_____(DD/MM/YYYY) on contract basis, hereby state that my candidature is considered for regularisation by the Government for the post _____(Category of Post)w.e.f. 01-04-2024, as per the statutory provisions of the Andhra Pradesh Regularisation of Services of Contract Employees Act-2023 (ACT 30 of 2023) read with G.O.Ms. No.114, Finance (HR.I-Plg. & Policy) Department, dated 21-10-2023. with effect from 01-04-2024.

In the above regard, I voluntarily with my own free will submit this unconditional undertaking as given below:

1. I understand and accept that the date of effect of the regularisation shall be from 01-04-2024 FN, irrespective of date of issue of appointment order or the date of joining in the post regularised. In the cases, where the date of joining is after 01-04-2024, the monetary benefit shall be applicable prospectively, i.e. from the date of joining in the post regularised.

2. I understand and accept that I shall not claim any type of retrospective benefit, whatsoever, i.e. counting of the past service rendered on contract basis, etc. at any point of time and for any purpose in the future.

3. I understand and accept that I shall hold last rank (junior most) amongst all the regular employees working in the same category of post as on 01-04-2024.

4. I acknowledge that my date of joining on contract basis in the < Department name > is on <date>.

5. I understand and accept that inter-se seniority shall be arrived at by the appointing authority, based on the date of joining on contract basis, and in case of the date of joining being the same, the inter-se seniority will be based on the date of birth.

6. I understand and accept that my service and procedure of appointment shall be governed by the [*Name of the Service Rules*] and any subsequent amendments made thereto.

7. I understand and accept that my service shall be governed by the provisions of the National Pension System (NPS) /Andhra Pradesh Guaranteed Pension Scheme (APGPS), as adopted by the Government of Andhra Pradesh, with prospective effect only.

8. I understand and accept that if the regularisation is found to be based on any misrepresentation or concealment of any relevant particular or fraud at any point of time in future, on any ground whatsoever, the same is liable to be cancelled immediately and without any notice to me.

9. I state that I have not filed and will not file any petition before any judicial or quasi-judicial forum in relation to the regularisation of my service. I further state that I will not agitate before any judicial or quasi-judicial forum on any issue pertaining to the preceding points (1) to (8) stated herein above to which I have voluntarily agreed.

Signature of the Candidate

Place:_____

Date:_____

Before me,

(Signature)

Witness I (Head of the Office Concerned)

Name:_____

Desgination:_____

(Signature)

Witness II

Name:_____

Desgination:_____

Place:_____

Date:_____